

Romney Readiness Project
Transition Phase Charter Addendum
Department and Agency Review

DEPARTMENT OF LABOR LANDING TEAM

October 30, 2012

The purpose of the Department of Labor (DOL) Landing Team is to evaluate a series of DOL-related matters from within the Department. It is governed by the same rules and standards articulated in the DOL Planning Phase Charter. This addendum lists the deliverables members of the Landing Team are expected to produce. In addition to the deliverables – each team will be expected to complete a series of activities outlined in the checklists for the budget, regulatory inventory, policy coordination and personnel planning. The relevant specialists on each team will be networked with the appropriate central team for direction and communication.

Deliverables

<u>Accountability Date</u>	<u>Description</u>
	LANDING TEAM ORIENTATION AND TRAINING
November 8-9, 2012	Convene Landing Team. Attend Landing Team Kick-off and orientation session. Meet with current administration Department/Agency Liaison.
	OUTREACH PLANNING
October 24, 2012	Prepare a summary of the industry associations, think tanks, non-profit organizations and other third parties that the Landing Team plans to consult during the Transition Phase. Identify the association contact and any issues that may require assistance from the Public Liaison Team. Also provide to the Legislative Affairs Team a summary of the planned / desired outreach to Capitol Hill.
November 12, 2012	In coordination with the Public Liaison Team, schedule and conduct meetings with the relevant industry associations and

others as planned.

In coordination with the Legislative Affairs Teams, schedule and conduct meetings with relevant representatives on the Hill.

BUDGET DELIVERABLES

December 15, 2012 Budget Input [**Input guidance to be provided by Budget Group**]

POLICY & STRATEGY DELIVERABLES

December 15, 2012 Submit updated memoranda documenting the key issues and recommended actions (legislation, de-regulation, executive order) needed to achieve President-Elect Romney's priorities.

REGULATORY DELIVERABLES

December 15, 2012 Review the regulatory pipeline. Specifically, in the template provided to all landing teams on November 9: (1) inventory all rules that are in process or may be proposed by the agency prior to inauguration or in 2013, completed rules not yet published in the Federal Register, and final rules that are not yet effective and may be extended; (2) compile available benefit and cost information for each rule in the inventory; (3) identify any rules in the inventory that have statutory or judicial deadlines; (4) develop a net zero regulatory cost plan by identifying potential regulatory modifications to offset costs imposed by rules in the inventory; and (5) identify any extraordinary circumstances that may affect regulatory policy, especially in the first 200 days of the new administration.

PERSONNEL

December 15, 2012 Conduct an assessment of current positions within the agency. Work with the Presidential Appointments Group to develop a comprehensive staffing plan for the agency. This assessment will include obtaining a list of all Presidential Appointments, career and non-career SES positions, GS 14 and GS 15 positions, and Schedule C appointments in the agency as well as creating

lists of current vacancies, recently created non-career positions, positions that recently converted from political to career status, and employees who have at some point been detailed to the White House, another executive agency or a congressional office.

A more detailed checklist of personnel and staffing information will be available in early November.

December 15, 2012 Assimilate Beachhead Team members into Agency Landing Team and assist in preparing Beachhead Team members to assume their new administration roles post inauguration.

BRIEFING NEWLY APPOINTED LEADERS

January 3, 2013 Submit the final list of (1) the most urgent deadlines the new Secretary of DOL will confront post-handoff and (2) the summary ("2 page") of key issues the new Secretary of DOL will need to prioritize during the first 200 days.

January 10, 2013 Submit the final ("20 page") briefing package for the new Secretary of DOL. Schedule meetings to brief the incoming Secretary and share insights from the Planning and Transition phases of the project.

As part of this effort, landing teams should ask agencies for the following:

- 1.) Preparation of an up to date briefing of the basic organization structure.
- 2.) A summary of ongoing policy or transitional initiatives.
- 3.) An overview of performance goals including a full list of key personnel.
- 4.) To identify and summarize the critical policy, internal management, legal, and infrastructure issues that may require immediate attention by any new officials.

CONFIRMATION DELIVERABLES

Announcement – January 20, 2013 Prepare the Secretary-Designate for Senate confirmation.

